



CORSICANA *Fire Rescue*

CITY OF CORSICANA FIRE DEPARTMENT ELIGIBILITY REQUIREMENTS

1. Applicant must be a citizen of the United States of America.
2. Per Civil Service rules and regulations governed by Chapter 143 of the Texas Local government Code, applicants must be at least 18 years of age and have not reached their 36th birthday.
3. Must have a High School diploma or GED.
4. Read, write, and speak fluent English.
5. Must possess a valid State of Texas Class B Driver's License.
6. **To be eligible to test** for an entry level position as a Firefighter, an applicant must be: (1) certified or certifiable as a Structural Firefighter with Texas Commission on Fire Protection; OR (2) certified or certifiable as an EMT-Basic or EMT Paramedic with Texas Department of State Health Services. "Certifiable" means evidence of current enrollment in a training academy approved by Texas Commission on Fire Protection and/or current enrollment in a school curriculum for EMT-Basic or EMT-Paramedic with the Texas Department of State Health Services.
7. **To be eligible for hire** applicants shall possess: (1) EMT-Paramedic certification with the Texas Department of State Health Services and certification as a Structural Firefighter with the Texas Commission on Fire Protection or (2) EMT-Paramedic certification with Texas Department of State Health Services; or (3) certification as an EMT Basic and enrolled in a training academy as structural firefighter with Texas Commission on Fire Protection; or (4) completion of academy as a structural firefighter with the Texas Commission on Fire Protection and enrolled in a school curriculum as an EMT- Basic with the Texas Department of State Health Services. Applicants who do not meet qualifications will be rejected and the list will be declared exhausted.
8. All Firefighter employees must successfully pass the National Registry examination at the EMT Basic or EMT-Paramedic level upon completion of academy.
9. Applicants must pass all portions of the hiring process including, the written examination, the physical ability test, the background investigation, oral interview, chief interview, and mental and physical examination.



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CITY OF CORSICANA FIRE DEPARTMENT DISQUALIFICATIONS

Any of the following statements noted below may disqualify the applicant from further consideration at any stage of the employment process on a temporary or permanent basis. This list is not all-inclusive.

1. The applicant fails to complete and submit the application packet in the manner prescribed in the notice of the examination. Incomplete applications shall result in disqualification.
2. The applicant must not have made any false statement in any material fact, or practiced, or attempted to practice any deception, or fraud in any part of the application or examination.
3. Applicant is found to lack any of the established minimum qualifications for the position for which the applicant applies or becomes dispossessed of any of the required qualifications during the hiring process.
4. Applicant is without good moral character, as demonstrated by past conduct.
5. Has been found guilty of any felony or misdemeanor involving moral turpitude or other conduct which, if engaged in by a member of the classified service, would be grounds for indefinite suspension.
6. Failure to pass or report for any portion of the hiring process including, the written examination, the physical ability test, the background investigation, oral interview, Chief interview, and mental and physical examination.
7. The work history of the applicant must reveal an honest, competent and cooperative employee.
8. The applicant must not have been dismissed from the public service for any misconduct, including unauthorized absence from duty, during the five (5) year period prior to the date of examination.
9. The applicant must be able to fully account for all periods of unemployment.
10. The applicant must have received an honorable discharge from military service, if applicable.
11. The criminal record for applicants for positions in the fire department must be free from felony convictions.
12. The applicant's driving record must meet the qualifications set forth in the City's Auto Use Policy. Applicants shall not have been convicted of a DWI or DUI within the past five years. Conviction more than once for any of these offenses is an automatic disqualification.
13. All applicants for the Fire Department must have telebinocular visual acuity not to exceed 20/100 that is correctable to 20/20. All applicants must be able to distinguish the colors red, green, and yellow.
14. The applicant must have demonstrated an ability to discharge his/her financial obligations. Applicants who have difficulties with this requirement will be permitted an opportunity to explain.
15. An applicant may be temporarily or permanently disqualified if it has been determined by the City that, or he/she has admitted to conduct which constitutes recent use of illegal substance(s) or excessive use of alcohol. Conduct involving recent use of illegal substance(s) or excessive use of alcohol shall be considered in the manner in which drugs were acquired and the presence of an identifiable pattern.
16. Applicants shall not have used marijuana within the past two years prior to the date of the entry level written test.

17. Any cocaine usage prior to an applicant's twenty-first (21) birthday may not be a reason to reject an applicant. Any use of this drug must have been prior to the applicant's twenty-first (21) birthday and five (5) years prior to the date the applicant takes the entry level written test
18. Applicants shall not have injected a controlled substance or consumed a dangerous drug, without a prescription and/or under medical supervision. Applicants who are found or who admit to abuse of legally obtained prescription medications, or illegal use of prescription medication of another person will be given consideration in the manner in which drugs were acquired and the presence of an identifiable pattern. Dangerous drugs include, but not limited to, Schedule II drugs.
19. Applicants who have used illegal drug(s) and/or substance(s) (except marijuana) and (cocaine prior to an applicant's twenty-first birthday) at any age shall be permanently disqualified as indicated by the following guidelines; Applicants shall not have used any of the following specific illegal drug(s) and/or substance(s) including:
 1. Steroids after 1989, without a prescription and/or under medical supervision.
 2. Any Schedule I Drug, include but not limited to, (Heroin, Ecstasy, Psilocybin, PCP, LSD, Mushrooms).
 3. Any schedule II Drug without a prescription, include but not limited to, (Hydrocodone (Vicodin), cocaine, methamphetamine,-methadone, hydromorphone (Dilaudid), meperidine (Demerol), oxycodone (OxyContin), fentanyl, Dexedrine Adderall, and Ritalin.
 4. Cocaine (Powder, Crack or combination with any other substance).
 5. Any Hallucinogens.
20. An applicant who has ever sold or distributed marijuana or any other illegal drug(s) and/or controlled substance(s) are permanently disqualified.
21. Applicant shall not have used any inhalant within the past five years. Illegal inhalants include any substance containing a "volatile chemical" as defined in Chapter 485.001 of the Texas Health and Safety Code.
22. The general reputation and character of the applicant shall be closely examined to determine that the applicant is suitable for the position sought, in the judgment of the Director or his/her designee. A history of illegal or disruptive activities or intentions must not be present.

I have read the eligibility requirements and disqualifiers for the position of Firefighter with the City of Corsicana and I attest that I meet the requirements for this position.

Print Name

Sign Name

Date

Return this packet to the Civil Service Office in order to be placed on our test roster. Upon submittal of application packet to the Civil Service Office, you will be forwarded a Personal History Statement that must be completed and returned on the test day.